

General disclosures

Planetary Impact Ventures consider the impact of our investments on the climate and environment. It is therefore essential for us that our investments aren't involved in business that we consider to be harmful.

The goal of this questionnaire is to identify potential harmful business practices, as well as to facilitate a dialogue on the sustainability risks of your business and how to mitigate them.

Please answer the questionnaire below. The questionnaire consists of 4 sections:

- o **Industries**: Whether you are involved in specific industries
- o Practices: Whether you are involved in specific practices
- o **Penalties**: Whether you have any formal complaints
- o Supply chain: Questions about your supply chain

If you select 'Yes' to any disclosure, please write an explanation.

Industries			
Please indicate if your company is involved in the production, operation, trade, or sale of any the following (also select "Yes" if your company serves clients in this industry):	Yes	No	Explanation:
Alcohol	□ Yes	□ No	
Tobacco	□ Yes	□ No	
Gambling	□ Yes	□ No	
Firearms, weapons, or munitions	□ Yes	□ No	



Pornography	□ Yes	□ No	
Payday, Short Term, or High Interest Lending	□ Yes	□ No	
Fossil-fuel-based oil, natural gas, or coal extraction, distribution, sale, etc.	□ Yes	□ No	
Mining	□ Yes	□ No	
Nuclear Power, radioactive materials or hazardous materials	□ Yes	□ No	
Prisons	□ Yes	□ No	
Whole Life Insurance (Select "Yes" only if the company earns 80%+ of its revenue from whole life insurance products.)	□ Yes	□ No	
Animal Products or Services	□ Yes	□No	
Genetically Modified Organisms	□ Yes	□ No	
Pesticides or synthetic fertilizers	□ Yes	□ No	
Products or activities that are illegal under country laws or regulations where they have operated, banned in international conventions or agreements, or subject to international phase-out or regulation	□ Yes	□ No	
Industries reliant upon materials at high risk of human rights infringements (e.g., conflict minerals)	□ Yes	□ No	



Other Industries that may	□ Yes	□ No
cause social or		-
environmental harm or		
are subject to stakeholder		
criticism or concern		



Practices Please indicate if your company engages in Yes No **Explanation:** any of the following practices: Company is not formally ☐ Yes □ No registered in accordance with all relevant regulations and requirements If your company is a formally registered business, select "No." Company uses ☐ Yes □ No corporate shells or other structural means, such as establishing multiple corporate entities, to minimize tax payments Company operates in ☐ Yes □ No conflict zones Company sells or ☐ Yes □ No provides access to consumer or user data Company facilities are ☐ Yes □ No located adjacent to or in sensitive ecosystems Company has taken a ☐ Yes □ No public stance against unionization, has engaged in activities that may be perceived as taking a stance against union organizing, or prohibits workers from freely associating and

bargaining collectively for the terms of one's

employment



Company employs individuals on zero-hour contracts	□ Yes	□ No	
Company uses workers who are prisoners	□ Yes	□No	
Company employs workers under the age of 15 (or other minimum work age covered by the International Labour Organization Convention No. 138) and/or company does not keep personnel records that include evidence of the date of birth of each	□ Yes	□ No	
Overtime work is compulsory and exceeds 48 hours in a week	□ Yes	□ No	
Other sensitive practices that may cause social or environmental harm, or are subject to stakeholder concern	□ Yes	□ No	

Disclosure Outcomes & Penalties			
Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:	Yes	No	Explanation:
Infringing on Indigenous people's rights, for instance by utilizing lands owned or used by Indigenous peoples	□ Yes	□No	



without full documented consent of such peoples			
Other penalties, complaints, or grievances filed or levied against the company for negative impacts on local communities, human rights, or other stakeholder concerns	□ Yes	□ No	

Supply Chain				
Please indicate if any of the following statements are true regarding your company's suppliers:	Yes	No	Explanation:	
Suppliers in Conflict Zones	□ Yes	□ No		
Practices or outcomes that produced substantial negative impacts regarding human rights, labor conditions, or local communities	□ Yes	□ No		
Practices or outcomes that produced substantial negative environmental impact	□ Yes	□ No		
You have your suppliers sign a code of business ethics	□ Yes	□ No		